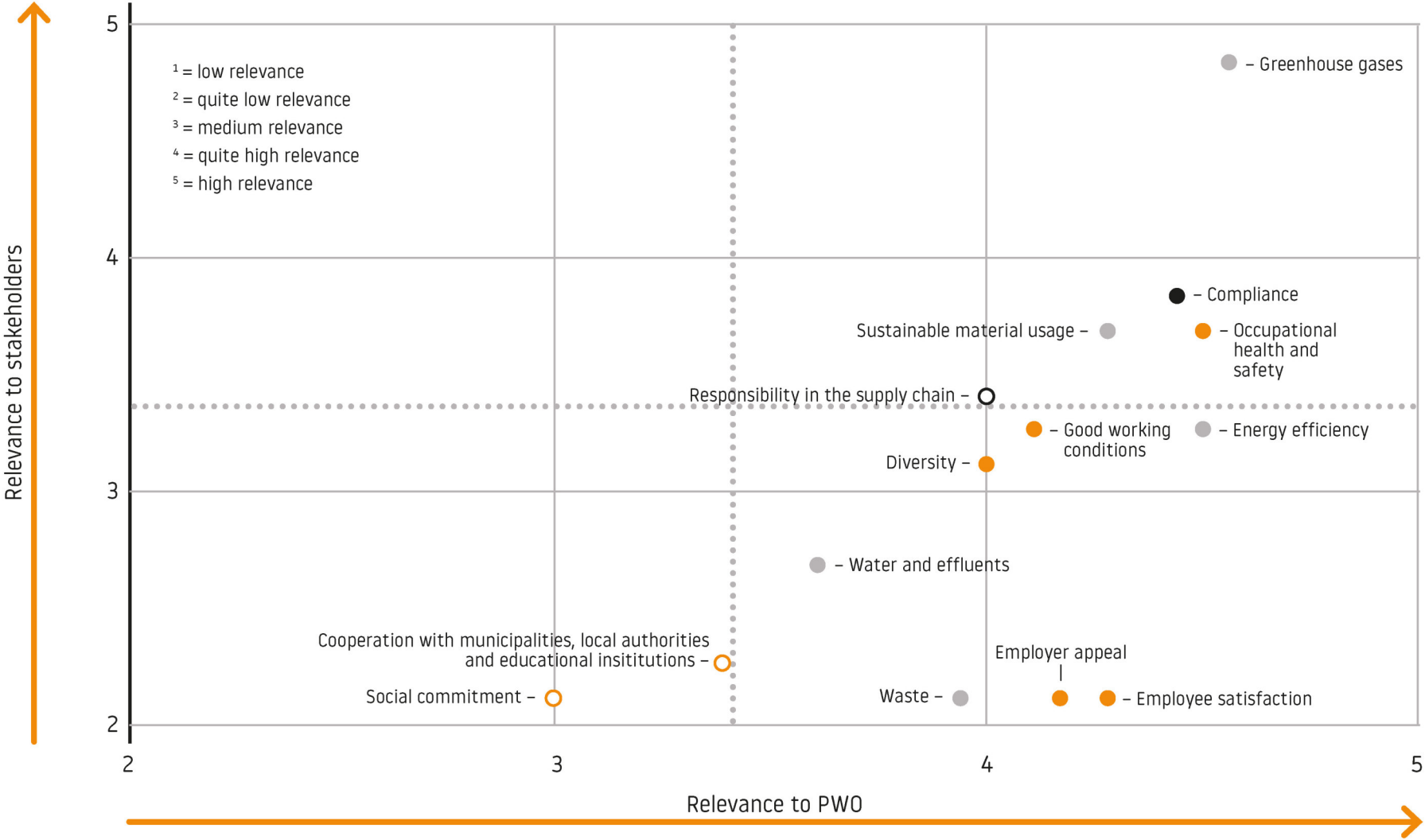


PWO Materiality Matrix (the matrix shows the range 2 to 5, as none of the ESG issues were rated lower)



- Environmental concerns
- Social issues
- Respect for human rights
- Employee concerns
- Combating bribery and corruption