

CARSTEN CLAUS

Member of the Supervisory Board of Progress-Werk Oberkirch AG since 23 May 2018 and also Chairman of the Audit Committee

PERSONAL DATA

Date of birth: 30/04/1953 Place of birth: Wippendorf Nationality: German

EDUCATION

- > Education as a banker at Stadtsparkasse Flensburg
- > Studies in Law in Kiel
- > First and second state examination

PROFESSIONAL EXPERIENCE

1984 - 1986	Kreissparkasse Herzogtum Lauenburg, Ratzeburg Deputy Director of the
	Credit Department
1986 - 1989	Sparkasse Aschaffenburg-Alzenau Head of the Credit Department
1989 - 1994	Sparkasse Nordfriesland, Husum Member of the Management Board
1994 - 1997	Sparkasse Aschaffenburg-Alzenau Member of the Management Board
1997 – 1999	Sparkasse Aschaffenburg-Alzenau Deputy Chairman of the Management Board
1999 – 2017	Kreissparkasse Böblingen Chairman oft he Management Board

MEMBERSHIP ON OTHER STATUTORY SUPERVISORY BOARDS AND INFORMATION RELATING TO THEIR MEMBERSHIP ON COMPARABLE GERMAN OR FOREIGN OVERSIGHT BODIES OF CORPORATE ENTITIES

- > Deutsche Sport Marketing GmbH, Frankfurt | Member of the Advisory Board
- > Gemeinnützige Werkstätten und Wohnstätten GmbH, Sindelfingen | Member of the Supervisory Board
- > Gemeinnützige Stiftung Zenit, Gärtringen | Member of the Foundation Board
- Stiftung Umwelt und Schadenvorsorge der SV SparkassenVersicherung Gebäudeversicherung, Stuttgart | Member of the Board of Trustees

Date: March 2023



EXPERIENCE AND KNOWLEDGE

- > Fully qualified lawyer, banker with 28 years of experience on the Board of Management, of which 18 years as Chairman of the Board of Kreissparkasse Böblingen with responsibilities including the internal areas 'Human Resources', 'Controlling', 'Accounting', 'Organization', 'Marketing' as well as the classic areas on the assets and liabilities side of the balance sheet and in the service area;
- > has been involved with the topic since the start of mandatory sustainability reporting in 2017, to which institutions under public law of a certain size are also obliged to publish;
- as a member of the Supervisory Board of a supraregional and also internationally active credit institution (LBBW) from 2013 to 2017, particularly concerned with audits and accounting in the function of Audit Committee Chairman, but also as a member of the Risk Committee;
- this also applies to his position on the Board of Directors of a large supraregional insurer (SV SparkassenVersicherung Stuttgart) and a large supraregional investment bank (Deka Bank Deutsche Girozentrale, Frankfurt a.M.);
- > in an honorary capacity, supervisory board member of a non-profit limited liability company that creates and organizes work and living space for people with disabilities;
- > other minor honorary activities in an advisory capacity in 2 foundations (Stiftung des bürgerlichen Rechts Zenit, Gärtringen; Stiftung Umwelt und Schadenvorsorge der SV Sparkassen Versicherung Gebäudeversicherung AG, Stuttgart).

Date: March 2023