



**PROACTIVE**

**FROM WITHIN**

**Invitation to the  
Annual General Meeting 2026**

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## INVITATION TO THE 2026 ANNUAL GENERAL MEETING

We invite our shareholders to the Annual General Meeting of PWO AG, which will take place on Thursday, May 21, 2026, at 2:00 p.m. (CEST) in the Oberrheinhalle at Messe Offenburg, Schutterwälder Str. 3, 77656 Offenburg.

### Agenda

#### 1. PRESENTATION OF THE ADOPTED ANNUAL FINANCIAL STATEMENTS OF PWO AG AND THE APPROVED CONSOLIDATED FINANCIAL STATEMENTS AS OF DECEMBER 31, 2025, THE COMBINED MANAGEMENT REPORT FOR PWO AG AND THE GROUP, INCLUDING THE EXPLANATORY REPORT ON THE DISCLOSURES IN ACCORDANCE WITH SECTIONS 289A AND 315A OF THE GERMAN COMMERCIAL CODE (HGB), AS WELL AS THE REPORT OF THE SUPERVISORY BOARD, EACH FOR THE FISCAL YEAR 2025

The aforementioned documents, as well as the Executive Board's proposal for the appropriation of net income, will be presented at the Annual General Meeting. They will be available for inspection at the business premises of PWO AG, Industriestraße 8, 77704 Oberkirch, from the date of the convening of the Annual General Meeting until the end of the meeting and may be viewed there as well as in the published 2025 Annual Report, which can be found on the Company's website at → [www.pwo-group.com](http://www.pwo-group.com) under "Press & Investors/PWO media center/Reports & publications". The Supervisory Board approved the annual financial statements and the consolidated financial statements prepared by the Executive Board on March 19, 2026. The annual financial statements are thus adopted. In accordance with statutory provisions, no resolution by the Annual General Meeting is therefore planned for this agenda item 1.

#### 2. RESOLUTION ON THE APPROPRIATION OF RETAINED EARNINGS

The Executive Board and the Supervisory Board propose to appropriate the retained earnings of PWO AG in the amount of

EUR 9,250,403.82, as reported in the balance sheet of the adopted annual financial statements as of December 31, 2025, as follows:

EUR	2025
Distribution of a dividend of EUR 1.65 per eligible-no-par share	5,156,250.00
Balance to be carried forward to the next accounting period	4,094,153.82

In accordance with section 58(4), sentence 2 of the German Stock Corporation Act (AktG), the right to receive the dividend payment becomes due on the third business day after the Annual General Meeting resolves on the appropriation of profits, i.e., on May 27, 2026.

However, the number of eligible no-par shares may change by the time the resolution on the appropriation of profits is adopted – for example as a result of the Company acquiring treasury shares (see section 71b AktG). In such event, a suitably amended proposal for the appropriation of profits will be submitted to the Annual General Meeting by the Executive Board and the Supervisory Board, with the intention of a total distribution of EUR 1.65 per eligible no-par share.

#### 3. RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE EXECUTIVE BOARD FOR THE FISCAL YEAR 2025

The Executive Board and the Supervisory Board propose that the members of the Executive Board serving during the 2025 fiscal year be granted discharge for that period.

#### 4. RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE FISCAL YEAR 2025

The Executive Board and Supervisory Board propose that the members of the Supervisory Board serving in the 2025 fiscal year be granted discharge for this period.

#### 5. RESOLUTION ON THE APPOINTMENT OF THE AUDITOR AND GROUP AUDITOR

Upon the recommendation of the Audit Committee, the Supervisory Board proposes the appointment of KPMG AG Wirtschaftsprüfungsgesellschaft, Berlin, Stuttgart branch, as the auditor and Group auditor for the fiscal year 2026, as well as the auditor for any review of interim financial reports and additional interim financial information for the fiscal year 2026 and for the fiscal year 2027 during the period up to the next Annual General Meeting in fiscal year 2027.

In its recommendation in accordance to Article 16(2)(3) of Regulation (EU) No. 537/2014 of the European Parliament and of the Council of April 16, 2014, on specific requirements regarding the Audit of public-interest entities and repealing Commission Decision 2005/909/EC ("EU Audit Regulation"), the Audit Committee has declared that this recommendation is free from undue influence by third parties and that no clause of the type referred to in Article 16(6) of the EU Audit Regulation, which would restrict the options available to the Annual General Meeting, has been imposed upon it.

#### 6. RESOLUTION ON THE APPOINTMENT OF THE AUDITOR OF THE (GROUP) SUSTAINABILITY REPORT FOR THE 2026 FISCAL YEAR

The Supervisory Board proposes, upon the recommendation of the Audit Committee, that KPMG AG Wirtschaftsprüfungsgesellschaft, Berlin, Stuttgart branch, as the auditor of the sustainability report of PWO AG and the Group within the meaning of Directive (EU) 2022/2464 of the European Parliament and of the Council of December 14, 2022, amending Regulation (EU) No. 537/2014 and Directives 2004/109/EC, 2006/43/EC and 2013/34/EU regarding corporate sustainability reporting (Corporate Sustainability Reporting Directive – "CSRD") for the fiscal year 2026. The appointment as auditor of the (Group) sustainability report for the fiscal year 2026 is made as a precautionary measure in the event that the German legislature, in implementing Article 37 of Directive 2006/43/EC of the European

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Parliament and of the Council of May 17, 2006 (Audit Directive) as amended by the CSRD, require the Annual General Meeting to expressly elect this auditor for sustainability reporting, meaning that the audit of the (Group) sustainability report would not in any case be the responsibility of the (Group) auditor under the German implementing law.

In its recommendation in accordance with Article 16(2), third subparagraph, of the EU Audit Regulation, the Audit Committee has declared that it has not been unduly influenced by third parties and that no clause of the type referred to in Article 16(6) of the EU Audit Regulation, which would restrict the options available to the Annual General Meeting, has been imposed upon it.

#### 7. RESOLUTION ON THE APPROVAL OF THE REMUNERATION REPORT FOR THE 2025 FISCAL YEAR

In accordance with section 162 of the German Stock Corporation Act (AktG), the Executive Board and Supervisory Board of a publicly traded company shall prepare an annual report on the remuneration granted and owed to each current or former member of the Executive Board and Supervisory Board during the last fiscal year (remuneration report). The Executive Board and the Supervisory Board of PWO AG have prepared a remuneration report for the 2025 fiscal year in accordance with section 162 of the German Stock Corporation Act (AktG). The auditor has reviewed this remuneration report in accordance with the requirements of section 162(3) of the German Stock Corporation Act (AktG) and issued a review report, which has been attached to the remuneration report. The remuneration report must be submitted to the Annual General Meeting for approval in accordance with section 120a(4) of the German Stock Corporation Act (AktG).

The remuneration report for the 2025 fiscal year, together with the auditor's report, will be publicly available free of charge on the Company's website at [→ www.pwo-group.com](https://www.pwo-group.com) under "Press & Investors/Annual General Meeting" as of the convening

of the Annual General Meeting and will remain accessible throughout the entire Annual General Meeting (section 124a, sentence 1, No. 4 AktG).

The Executive Board and Supervisory Board propose that the remuneration report of PWO AG for the fiscal year 2025, prepared and audited in accordance with section 162 AktG, be approved.

#### 8. RESOLUTION ON THE INTRODUCTION OF ELECTRONIC SHARES (E-SHARES) AND CORRESPONDING AMENDMENT TO THE ARTICLES OF ASSOCIATION

The German Future Financing Act (ZuFinG) of December 11, 2023, allows stock corporations to issue shares in electronic form in accordance with the provisions of the Electronic Securities Act (eWpG). Furthermore, it enables companies to replace shares previously issued in global certificates with electronic shares of identical content.

The introduction of electronic shares represents a further step toward the digitalization of the capital market. Electronic shares confer the same shareholder rights as shares issued in a global certificate. The key difference is that the global certificate deposited with the central securities depository is replaced by an entry in an electronic securities register in accordance with section 2(1), sentence 2 eWpG. No specific conversion is currently planned; however, the possibility of doing so is to be opened up in the future.

In accordance with section 10(6), sentence 1 of the German Stock Corporation Act (AktG), as amended by the ZuFinG, the Articles of Association must expressly provide for the exclusion of certification for shares that are held as electronic shares in an electronic securities register. To implement this legal requirement, a corresponding amendment to the Company's Articles of Association is necessary.

The Executive Board and the Supervisory Board therefore propose that the following resolution be adopted regarding the introduction of electronic shares ("e-shares"):

Section 5 (2) of the Company's Articles of Association shall be amended and supplemented with the following new sentence 3:

"Certification is excluded in its totality for shares that are registered as electronic shares in an electronic securities register."

In addition, in section 5(3) of the Company's Articles of Association, the word "share certificates" is replaced by "shares".

Accordingly, the new paragraphs 2 and 3 of section 5 of the Company's Articles of Association read as follows:

- "(2) The Company may consolidate individual shares into share certificates representing a plurality of shares (global shares, collective certificates). Shareholders' entitlement to the issuance of share certificates for their shares, as well as to the issuance of dividend coupons and renewal certificates, is excluded. The issuance of share certificates is excluded in its totality for shares that are registered as electronic shares in an electronic securities register.
- (3) The form and content of the shares as well as any dividend and renewal certificates shall be determined by the Executive Board with the approval of the Supervisory Board."

The currently valid version of the Company's (complete) Articles of Association will be made publicly available free of charge on the Company's website at [→ www.pwo-group.com](https://www.pwo-group.com) under "Press & Investors/Annual General Meeting" as of the convening of the Annual General Meeting and will remain accessible throughout the entire Annual General Meeting.

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### Further information and notes

#### TOTAL NUMBER OF SHARES AND VOTING RIGHTS AT THE TIME OF CONVENING THE ANNUAL GENERAL MEETING

At the time of the call, the Company's share capital amounts to EUR 9,375,000.00 and is divided into 3,125,000 no-par value bearer shares, each carrying an equal number of voting rights. The Company does not hold any treasury shares at the time of the call.

#### REQUIREMENTS FOR PARTICIPATION IN THE ANNUAL GENERAL MEETING AND THE EXERCISE OF VOTING RIGHTS

The conditions for participation are governed by sections 121 et seq. of the German Stock Corporation Act (AktG) in conjunction with section 13 of the Company's Articles of Association.

#### REGISTRATION

In accordance with section 13(1) and (2) of the Company's Articles of Association, only those shareholders who have duly registered prior to the Annual General Meeting ("Registration") and duly provided proof of their shareholding ("Proof") are entitled to attend the Annual General Meeting and exercise their voting rights, either in person or through a proxy. The registration and proof of ownership must be received by the Company at the postal address, fax number or email address listed below no later than May 14, 2026, at 12:00 a.m. (CEST; registration deadline):

#### PWO AG

c/o C-HV AG  
Gewerbepark 10  
92289 Ursensollen  
Fax: +49 9628 / 92 49 001  
Email: anmeldestelle@c-hv.com

Proof of share ownership must refer to the record date specified by law prior to the Annual General Meeting, i.e., April 29, 2026, at 12:00 a.m. (CEST). Shareholders must provide proof of their entitlement to attend the Annual General Meeting and to exercise their voting rights in writing (section 126b of the German Civil Code (BGB)) in accordance with section 67c(3) of the German Stock Corporation Act (AktG). Proof of share ownership must be written in German or English.

After proper registration and proper proof of share ownership, admission tickets will be sent to the shareholders. To ensure timely receipt of the admission tickets, we ask shareholders to ensure that their registration and proof of share ownership are submitted well in advance.

The admission tickets are purely for organizational purposes and do not constitute a prerequisite for participation in the Annual General Meeting or the exercise of voting rights; rather, they serve solely to simplify the admission control process for access to the Annual General Meeting.

#### Importance of the record date

The record date is the decisive date for the exercise of shareholder rights in connection with the Annual General Meeting. In relation to the Company, only those who were shareholders of the Company on the record date and have duly provided proof thereof are entitled to participate in the Annual General Meeting and exercise their voting rights as shareholders. Eligibility is determined exclusively by the shareholder's shareholding as of the record date. The record date does not entail any restriction on the transferability of the shareholding. Even in the event of a full or partial sale of the shareholding after the record date, participation in the Annual General Meeting and the scope of voting

rights are determined exclusively by the shareholder's shareholding as of the record date. Persons who do not yet own shares as of the record date and only become shareholders thereafter are therefore not entitled in their own right to participate in the Annual General Meeting or to exercise voting rights. The record date has no bearing on dividend entitlement.

#### VOTING BY PROXY

Shareholders may also have their voting rights and other shareholder rights exercised at the Annual General Meeting by proxy, e.g., through an intermediary, a shareholder association, voting proxies of the Company bound by instructions, or other persons of their choice. In this case as well, proper registration and proper proof of share ownership (see above) by the shareholder or the proxy are required.

The granting of the power of attorney, its revocation and proof thereof to the Company must be in writing (section 126b of the German Civil Code (BGB)), if neither a credit institution nor a shareholders' association nor any other intermediary covered by section 135 of the German Stock Corporation Act (AktG) nor any other person or institution deemed equivalent to such entities under section 135(8) of the German Stock Corporation Act (AktG) has been authorized to exercise the voting rights. Special provisions may apply here, which is why shareholders are asked in such cases to consult with the person to be authorized in a timely manner regarding any specific form of power of attorney that person may require.

Proxies may be granted to the proxy holder or to the Company. If the proxy is granted to the proxy holder, proof of the proxy must be provided to the Company. The granting of the power of attorney, its revocation and proof thereof to the Company must

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either take place at the entrance and exit control of the Annual General Meeting or, if they are to be carried out in advance of the Annual General Meeting, must be received by the Company for organizational reasons no later than May 20, 2026, 12:00 a.m. (CEST), at the following mailing address, fax number or email address:

### PWO AG

c/o C-HV AG

Gewerbepark 10

92289 Ursensollen

Fax: +49 9628 / 92 49 001

Email: [anmeldestelle@c-hv.com](mailto:anmeldestelle@c-hv.com)

Along with their admission ticket, shareholders will receive a proxy form and further information regarding the granting of proxy authority. The proxy form will also be sent to shareholders upon request at any time and is available online at → [www.pwo-group.com](http://www.pwo-group.com) under “**Press & Investors/Annual General Meeting**”. Shareholders are requested to grant proxy authorization preferably using the proxy form provided by the Company.

To facilitate the exercise of voting rights, this year the Company is again offering its shareholders the option of being represented at the Annual General Meeting by a proxy appointed by the Company who is bound by instructions. In addition to the proxy form, the Company’s proxies bound by instructions must be provided with specific instructions for the exercise of voting rights on the individual agenda items. The Company’s proxy holders are obligated to vote in accordance with the instructions provided. They will not exercise voting rights without explicit and unambiguous instructions regarding the individual items on the agenda. If a separate vote is held on an agenda item without

this having been announced in advance of the Annual General Meeting, instructions regarding that agenda item shall, unless amended or revoked, also apply in their entirety as corresponding instructions for each item of the separate vote. The Company’s proxies are not available to exercise other shareholder rights, such as asking questions, submitting motions or making statements. The Company’s proxy holders may also not participate in a vote on countermotions that are not merely aimed at rejecting a resolution proposed by the Administration, or on resolution items not announced in the agenda. In such cases, they will abstain from voting.

Even in the case of authorizing the proxies appointed by the Company, registration in the proper form and within the prescribed time limit, as well as proof of share ownership in the proper form and within the prescribed time limit, are required (see above).

The granting of a proxy (including instructions) to the proxies appointed by the Company, its revocation and the proof of authorization to the Company must be in writing (section 126b of the German Civil Code (BGB)). Shareholders who wish to grant a proxy and provide instructions to the Company’s proxies are requested to use the proxy form sent with the admission ticket, which is also available to shareholders upon request at any time and can be accessed online at → [www.pwo-group.com](http://www.pwo-group.com) under “**Press & Investors/Annual General Meeting**”. Proxies and instructions to the Company’s proxies must be received by the Company at the mailing address, fax number or email address provided above for the granting of proxies no later than May 20, 2026, at 12:00 a.m. (CEST).

Proxies and instructions to the Company’s proxy holders received after this deadline cannot be considered.

### SHAREHOLDERS' RIGHTS IN ACCORDANCE WITH SECTIONS 122(2), 126(1), 127 AND 131(1) OF THE GERMAN STOCK CORPORATION ACT (AKTG)

#### Additional motions to the agenda in accordance with section 122(2) of the German Stock Corporation Act (AktG)

Shareholders whose shares together amount to at least one-twentieth of the share capital (corresponding to EUR 468,750.00) may request that items be placed on the agenda and announced. The request must be submitted in writing (section 126 of the German Civil Code (BGB)) or in electronic form (section 126a BGB) to the Company’s Executive Board and must be received by the Company at least 30 days prior to the Annual General Meeting, i.e., no later than April 20, 2026, at 12:00 a.m. (CEST). Each new item must be accompanied by a statement of reasons or a draft resolution. Please submit such a request in writing to

### PWO AG

Executive Board

Industriestraße 8

77704 Oberkirch

or by email, including the name of the requesting shareholder(s) with a qualified electronic signature, to [ir@pwo-group.com](mailto:ir@pwo-group.com).

The applicants must prove that they have been holders of the shares for at least 90 days prior to the date of receipt of the request and that they will hold the shares until the Executive Board has decided on the request. In calculating these 90 days, certain crediting options exist under section 70 of the German Stock Corporation Act (AktG), to which express reference is made. Furthermore, the provisions of section 121(7) of the German Stock Corporation Act (AktG) shall apply mutatis mutandis to the calculation of the deadline. Requests to add items to the agenda that are subject to publication – unless they were already

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announced with the notice of the meeting – will be published in the Federal Gazette immediately upon receipt of the request and forwarded for publication to media outlets that can be expected to disseminate the information throughout the European Union. They will also be published online at → [www.pwo-group.com](http://www.pwo-group.com) under “**Press & Investors/Annual General Meeting**”.

### Countermotions and nominations in accordance with sections 126(1) and 127 of the German Stock Corporation Act (AktG)

Shareholders may also submit countermotions to the Company regarding a proposal by the Administration on a specific agenda item. Such motions must be sent to the address below, stating the shareholder’s name and any supporting rationale:

#### PWO AG

Investor Relations  
Industriestraße 8  
77704 Oberkirch  
Email: [ir@pwo-group.com](mailto:ir@pwo-group.com)

Motions addressed to any other party will not be considered. Counter motions received at this address at least 14 days prior to the date of the Annual General Meeting, i.e., no later than May 6, 2026, 12:00 a.m. (CEST), at this address, including the shareholder’s name and any supporting rationale, as well as any response from the Administration, will be made available to shareholders online at → [www.pwo-group.com](http://www.pwo-group.com) under “**Press & Investors/Annual General Meeting**” (section 126(1) of the German Stock Corporation Act (AktG)). Under certain circumstances, a counter motion received within the deadline need not be made available. This applies in particular if making the counter motion available would render the Executive Board liable to criminal prosecution, if the counter motion would lead to a resolution of the Annual General Meeting that is contrary to law or the Articles of Association, or if the statement of reasons contains obviously false or misleading information on material

points or contains insults. The justification also need not be made available if it exceeds 5,000 characters.

The right of every shareholder to submit counter motions regarding a specific agenda item during the Annual General Meeting, even without prior submission to the Company, remains unaffected. Even counter motions made available in advance must be submitted (again) at the Annual General Meeting.

The foregoing provisions apply mutatis mutandis to a shareholder’s proposal for the election of Supervisory Board members, statutory auditors or special auditors, provided that the Company is not required to make the election proposal available if the proposal does not include the name, occupation and place of residence of the nominee, as well as, in the case of proposals for the election of Supervisory Board members, information regarding their membership on other legally required supervisory boards within the meaning of section 125(1), sentence 5 of the German Stock Corporation Act (AktG) (section 127 AktG).

### Right to information in accordance with section 131(1) of the German Stock Corporation Act (AktG)

At the Annual General Meeting, any shareholder or shareholder representative may request that the Executive Board provide information regarding matters of the Company to the extent necessary for a proper assessment of the agenda item. The duty to provide information also extends to the Company’s legal and business relationships with an affiliated company. Since the consolidated financial statements and management report, among other items, will be presented at the Annual General Meeting hereby convened, the Executive Board’s duty to provide information also extends to the financial position of the Group and the companies included in the consolidated financial statements. The Executive Board may refuse to provide information for the reasons specified in section 131(3), sentence 1 of the German Stock Corporation Act (AktG).

Section 14(3) of the Company’s Articles of Association authorizes the chair of the meeting to impose reasonable time limits on a shareholder’s right to ask questions and speak.

Further explanations and information regarding shareholders’ rights under sections 122(2), 126(1), 127 and 131(1) of the German Stock Corporation Act (AktG) are available online at → [www.pwo-group.com](http://www.pwo-group.com) under “**Press & Investors/Annual General Meeting**”.

### INFORMATION IN ACCORDANCE WITH SECTION 124A OF THE GERMAN STOCK CORPORATION ACT (AKTG) ON THE COMPANY’S WEBSITE

This notice convening the Annual General Meeting, the documents to be made available to the Annual General Meeting, motions and nominations by shareholders, as well as other information required to be published in accordance with section 124a of the German Stock Corporation Act (AktG), are available online at → [www.pwo-group.com](http://www.pwo-group.com) under “**Press & Investors/Annual General Meeting**”. These include, in particular:

- / Agenda Item 1: The documents listed;
- / Agenda Item 7: Remuneration report for the 2025 fiscal year in accordance with section 162 of the German Stock Corporation Act (AktG), including the auditor’s report;
- / Agenda Item 8: Synopsis of the proposed amendment to the Articles of Association regarding the resolution on the introduction of electronic shares (e-shares) and the currently valid version of the Company’s (complete) Articles of Association.

The documents and information will also be accessible on the aforementioned website throughout the Annual General Meeting and will be available in the meeting room.

### INFORMATION ON DATA PROTECTION FOR SHAREHOLDERS

In preparation for and during the conduct of its Annual General Meeting, the Company processes the personal data of its shareholders and any shareholder representatives in accordance

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with applicable data protection laws to enable shareholders to exercise their rights at the Annual General Meeting. This data includes, in particular, the first and last names, place of residence or address, email address, the respective shareholding (such as the number and class of shares), the type of ownership of the shares, the admission ticket number and the granting of any proxies. Depending on the circumstances, other personal data may also be considered. To the extent that the personal data was not provided by the shareholders or shareholder representatives as part of the registration for the Annual General Meeting, the custodian bank or another intermediary transmits the data to the Company. If shareholders or shareholder representatives contact us, we also process, in particular, the personal data necessary to respond to any inquiries (such as the contact details provided by the shareholder or shareholder representative, e.g., email address or phone number). Where applicable, the Company also processes information regarding motions, questions, nominations and requests from shareholders or shareholder representatives at the Annual General Meeting.

### Controller, purpose and legal basis

The Company is the controller responsible for data processing. The purpose of data processing is to enable shareholders and shareholder representatives to participate in the Annual General Meeting and to exercise their rights before and during the Annual General Meeting. The legal basis for data processing is Article 6(1)(c) of the General Data Protection Regulation.

### Recipients

The Company engages various service providers and consultants in connection with its Annual General Meeting. These parties receive from the Company only such personal data as is necessary for the performance of the respective assignment. The service providers and consultants process this data exclusively in accordance with the Company's instructions. Furthermore, personal data is made available to shareholders and shareholder representatives in accordance with legal requirements, specifically via the list of attendees.

### Retention period

Personal data will be stored for as long as required by law or as long as the Company has a legitimate interest in storing it, such as in the event of judicial or extrajudicial disputes arising from the Annual General Meeting. Thereafter, the personal data will be deleted. As a rule, the Company stores personal data for a period of 3 years beginning at the end of the year in which the Annual General Meeting took place.

### Rights of data subjects

Subject to certain legal requirements, you have the right to access, rectify, restrict, object to and erase your personal data or its processing at any time, as well as the right to data portability under Chapter III of the General Data Protection Regulation. You may exercise these rights free of charge by contacting PWO AG at the following address:

**PWO AG**  
Investor Relations  
Industriestraße 8  
77704 Oberkirch  
Email: [ir@pwo-group.com](mailto:ir@pwo-group.com)

You also have the right to lodge a complaint with the data protection supervisory authorities in accordance with Article 77 of the General Data Protection Regulation.

You can contact our Company data protection officer at:

**PWO AG**  
Data Protection Officer  
Industriestraße 8  
77704 Oberkirch  
Email: [datenschutz@pwo-group.com](mailto:datenschutz@pwo-group.com)

Further information on data protection in connection with the Annual General Meeting is available online at [➔ www.pwo-group.com](https://www.pwo-group.com) under “Press & Investors/Annual General Meeting”.

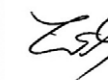
Oberkirch, April 2026

### PWO AG

The Executive Board



Carlo Lazzarini  
Chairman/CEO



Jochen Lischer  
CFO

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**YOUR WAY TO THE ANNUAL GENERAL MEETING**  
Directions by car



© Oberrheinhalle / Messe Offenburg

Public transport directions



Site map



- ▮ The event will take place in the Oberrheinhalle.
- ▮ Parking is available at P1.

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## **CONTACT**

### **Investor relations contacts**

#### **JOCHEN LISCHER**

CFO

Phone: + 49 7802 84-844

ir@pwo-group.com

#### **CHARLOTTE FRENZEL**

Corporate Communications & Investor Relations

Phone: + 49 7802 84-844

ir@pwo-group.com

#### **LUKAS DAUCHER**

Investor Relations & Accounting

Phone: + 49 7802 84-282

ir@pwo-group.com

Figures in this document are generally presented in EURm or EURk. Differences between individual figures and the actual amounts in EUR may arise from rounding. Such differences are not of a significant nature. The English translation of this document is provided for ease of understanding only. In the event of a difference in interpretation between the German and English texts, the German version shall prevail.

### **Pictures**

PWO AG

### **Concept and Design**

Berichtsmanufaktur GmbH, Hamburg

## **PWO AG**

**INDUSTRIESTRASSE 8  
77704 OBERKIRCH  
GERMANY**

**PHONE +49 7802 84-0  
INFO.DE@PWO-GROUP.COM  
PWO-GROUP.COM**