

PWO AG

Voting results of the Annual General Meeting held on May 21, 2026, in Offenburg

Agenda Item	Agenda Item	Valid votes cast	in % of the share capital	Yes votes	in %	No votes	Abstentions
2	Resolution on the appropriation of retained earnings	2,029,645	64.95%	2,029,645	100.00%	0	3
3	Resolution on the discharge of the members of the Executive Board for the fiscal year 2025	2,029,607	64.95%	2,028,652	99.95%	955	41
4	Resolution on the discharge of the members of the Supervisory Board for the fiscal year 2025	1,917,035	61.35%	1,916,080	99.95%	955	38
5	Resolution on the appointment of the auditor and the auditor of the consolidated financial statements	2,029,648	64.95%	2,029,490	99.99%	158	0
6	Resolution on the appointment of the auditor of the (Group) Sustainability Report for the fiscal year 2026	2,028,543	64.91%	2,028,035	99.97%	508	1,105
7	Resolution on the approval of the compensation report for the 2025 fiscal year	2,029,446	64.94%	2,010,341	99.06%	19,105	202
8	Resolution on the introduction of electronic shares (e-shares) and corresponding amendment to the Articles of Association	2,029,565	64.95%	2,027,922	99.92%	1,643	83